

HReview Seminar Series

Please join us at our next HReview Breakfast Seminar:

Here For a Good Time - Not a Long Time

Navigating the Risks of Interns, Volunteers, Temps and Student Employees

As we approach the summer of 2015, many organizations will look to beef up staff on short-term or experience-based engagements. However, as a result of increased scrutiny and legislative change, some traditional staffing solutions may attract new and potentially harmful risks.

Join us as we discuss how your organization can strategically prepare for the upcoming summer:

1) **The “Unpaid Intern” Story**

- When is it lawful to hire an unpaid intern?
- Co-op students vs volunteers vs interns: What’s the difference and why does it matter?
- What are the risks?
- How to use a contract or engagement letter to minimize risk.

2) **Temporary Employees and Summer Students**

- ESA? WSIB? OHS? What applies and what doesn’t?
- Legislative changes to “minimum wage” (ESA) and the definition of “worker” (OHS).
- Setting expectations at the time of the engagement.
- How to transition to full-time employment – or end the relationship early.

DATE: Thursday May 28, 2015; 7:30 – 9:30 a.m. (breakfast at 7:30 a.m.; program at 8:00 a.m.)

VENUE: Mississauga Convention Centre , 75 Derry Road West, Mississauga, L5W 1G3

COST: Complimentary

RSVP: By Friday May 15, 2015 at www.sherrardkuzz.com/seminars.php

Law Society of Upper Canada CPD Credits: This seminar may be applied toward 1.5 substantive CPD credits.


HRPA CHRP designated members should inquire at www.hrpa.ca for eligibility guidelines regarding this HReview Seminar.

To subscribe to or unsubscribe from *Management Counsel* and/or invitations to our HReview Seminar Series visit our website at www.sherrardkuzz.com

SHERRARD KUZZ LLP

Employment & Labour Lawyers

250 Yonge Street, Suite 3300
Toronto, Ontario, Canada M5B 2L7
Tel 416.603.0700
Fax 416.603.6035
24 Hour 416.420.0738
www.sherrardkuzz.com

 @SherrardKuzz



LEXPTRANKED

“Selection in the Canadian legal Lexpert® Directory is your validation that these lawyers are leaders in their practice areas according to our annual peer surveys.”

Jean Cumming Lexpert® Editor-in-Chief